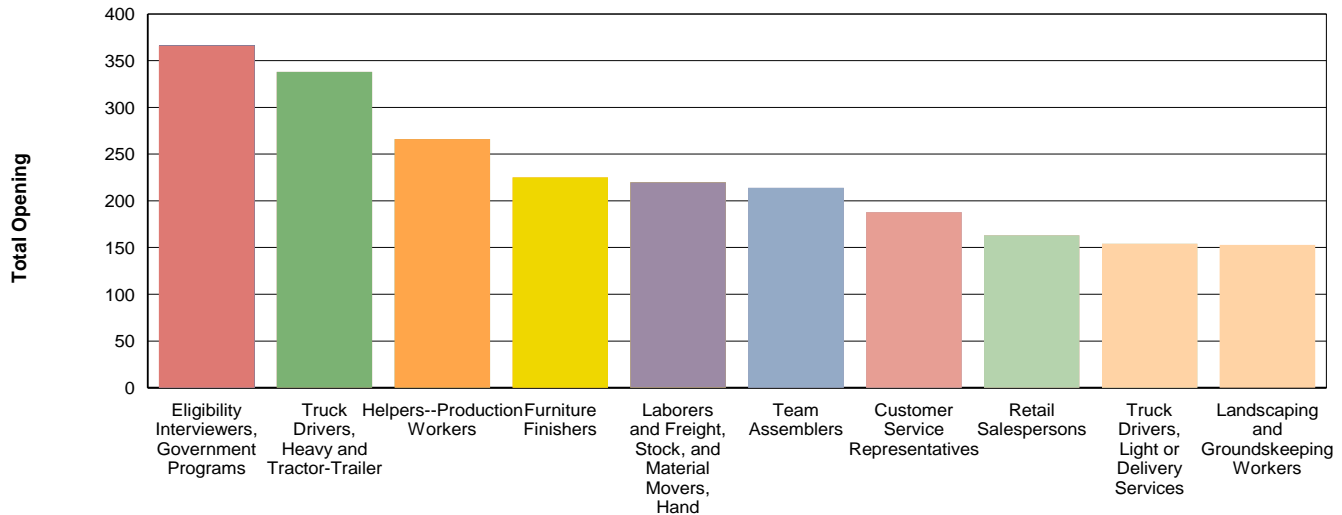




Top 10 Job Postings in Indiana Career Connect - Region 3

April 1, 2010 - March 31, 2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, Lagrange, Noble, Steuben, Wabash, Wells and Whitley Counties

The Job Orders were created in ICC from 4/1/2010 - 3/31/2011

Released April 2010

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11101100	Chief Executives	2	19.23	43.27	29.93
11102100	General and Operations Managers	5	17.49	37.30	25.00
11201100	Advertising and Promotions Managers	1	9.00	9.00	9.00
11202100	Marketing Managers	5	10.00	57.69	21.77
11202200	Sales Managers	15	9.62	60.10	25.82
11203100	Public Relations Managers	2	17.79	33.65	25.79
11301100	Administrative Services Managers	8	7.69	20.91	13.22
11302100	Computer and Information Systems Managers	2	23.08	39.54	32.03
11303102	Financial Managers, Branch or Department	13	9.79	30.29	18.44
11304000	Human Resources Managers	5	12.00	48.37	24.21
11305100	Industrial Production Managers	6	13.00	43.27	27.55
11306100	Purchasing Managers	5	26.44	50.63	36.81
11307101	Transportation Managers	3	12.02	26.44	16.67
11307102	Storage and Distribution Managers	2	21.63	24.04	22.96
11902100	Construction Managers	1	23.93	26.59	25.26
11903100	Education Administrators, Preschool and Child Care Center/Program	6	10.00	17.00	11.99
11903200	Education Administrators, Elementary and Secondary School	3	32.74	35.02	33.88

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11903300	Education Administrators, Postsecondary	3	17.75	18.50	18.13
11904100	Engineering Managers	16	20.00	50.48	38.03
11906100	Funeral Directors	1	14.42	31.25	22.84
11911100	Medical and Health Services Managers	1	39.42	48.08	43.75
11914100	Property, Real Estate, and Community Association Managers	3	9.00	13.29	11.23
11915100	Social and Community Service Managers	9	12.00	33.65	17.08
<u>Business and Financial Operations Occupations</u>					
13102200	Wholesale and Retail Buyers, Except Farm Products	2	10.00	15.00	12.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	7	12.00	35.22	20.86
13103102	Insurance Adjusters, Examiners, and Investigators	2	12.00	12.25	12.13
13104101	Environmental Compliance Inspectors	1	10.10	10.10	10.10
13104104	Government Property Inspectors and Investigators	1	14.00	15.50	14.75
13105100	Cost Estimators	2	20.00	32.12	25.45
13107101	Employment Interviewers, Private or Public Employment Service	13	10.54	16.83	13.58
13107102	Personnel Recruiters	3	12.02	24.04	18.19
13107300	Training and Development Specialists	1	31.25	31.25	31.25
13108100	Logisticians	3	13.00	21.63	16.19
13112100	Meeting and Convention Planners	1	7.50	12.00	9.75
13201101	Accountants	5	15.00	29.19	21.51
13201102	Auditors	2	15.98	20.00	16.99
13204100	Credit Analysts	1	14.00	18.00	16.00
13205300	Insurance Underwriters	1	31.25	55.77	43.51
13206100	Financial Examiners	1	14.63	17.56	16.09
13207100	Loan Counselors	2	12.70	24.78	21.45
13207200	Loan Officers	2	19.23	41.27	30.42
13208200	Tax Preparers	92	7.25	19.00	11.55
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	12	10.00	40.87	24.04
15103100	Computer Software Engineers, Applications	6	15.00	52.88	31.41
15103200	Computer Software Engineers, Systems Software	5	7.25	33.65	20.17
15104100	Computer Support Specialists	11	10.00	19.23	14.74
15105100	Computer Systems Analysts	1	42.79	42.79	42.79
15106100	Database Administrators	7	12.00	35.00	17.97
15107100	Network and Computer Systems Administrators	5	8.00	33.65	16.89
15108100	Network Systems and Data Communications Analysts	1	19.23	26.44	22.84
15201100	Actuaries	1	43.27	43.27	43.27
<u>Architecture and Engineering Occupations</u>					
17205100	Civil Engineers	1	25.00	30.00	27.50
17206100	Computer Hardware Engineers	11	12.02	37.00	27.47
17207100	Electrical Engineers	15	8.00	50.48	31.81
17207200	Electronics Engineers, Except Computer	4	21.15	47.60	33.59
17211200	Industrial Engineers	8	12.00	37.02	21.17
17213100	Materials Engineers	2	20.00	43.27	29.33
17214100	Mechanical Engineers	25	8.00	52.88	27.69
17301101	Architectural Drafters	1	14.00	18.00	16.00
17301300	Mechanical Drafters	3	15.00	27.00	19.33
17302100	Aerospace Engineering and Operations Technicians	1	32.69	47.60	40.14
17302200	Civil Engineering Technicians	3	11.00	22.61	17.04
17302301	Electronics Engineering Technicians	7	8.00	22.60	16.39
17302303	Electrical Engineering Technicians	6	10.00	30.77	19.16
17302400	Electro-Mechanical Technicians	2	18.04	21.63	19.54
17302700	Mechanical Engineering Technicians	2	11.00	17.00	14.50
<u>Life, Physical and Social Science Occupations</u>					
19103103	Park Naturalists	1	9.25	11.00	10.13

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
19103200	Foresters	3	18.25	20.75	19.50
19203100	Chemists	1	21.63	26.44	24.04
19301100	Economists	1	19.63	19.63	19.63
19302100	Market Research Analysts	2	13.94	14.90	14.27
19401102	Food Science Technicians	2	10.00	17.00	13.50
19403100	Chemical Technicians	2	11.54	19.23	13.94
19409100	Environmental Science and Protection Technicians, Including Health	1	17.49	17.49	17.49
<u>Community and Social Service Occupations</u>					
21101100	Substance Abuse and Behavioral Disorder Counselors	4	12.02	24.04	17.56
21101200	Educational, Vocational, and School Counselors	5	12.82	25.00	17.95
21101400	Mental Health Counselors	7	11.56	18.13	15.53
21101500	Rehabilitation Counselors	1	12.82	14.35	13.59
21102100	Child, Family, and School Social Workers	4	9.42	16.35	12.56
21102200	Medical and Public Health Social Workers	1	15.00	15.00	15.00
21102300	Mental Health and Substance Abuse Social Workers	1	12.37	17.79	15.08
21109300	Social and Human Service Assistants	18	8.00	16.83	11.31
<u>Legal Occupations</u>					
23101100	Lawyers	1	16.83	21.63	19.23
23201100	Paralegals and Legal Assistants	5	10.00	17.49	13.75
23209300	Title Examiners, Abstractors, and Searchers	2	10.00	14.00	11.50
<u>Education, Training and Library Occupations</u>					
25102200	Mathematical Science Teachers, Postsecondary	1	31.70	31.70	31.70
25105400	Physics Teachers, Postsecondary	1	31.70	31.70	31.70
25106600	Psychology Teachers, Postsecondary	1	31.70	31.70	31.70
25107200	Nursing Instructors and Teachers, Postsecondary	2	27.20	31.70	29.45
25108100	Education Teachers, Postsecondary	102	10.00	60.00	29.29
25112300	English Language and Literature Teachers, Postsecondary	1	31.70	31.70	31.70
25119400	Vocational Education Teachers Postsecondary	3	18.50	21.50	20.00
25201100	Preschool Teachers, Except Special Education	9	8.00	12.00	9.55
25202100	Elementary School Teachers, Except Special Education	25	7.25	8.75	7.81
25203200	Vocational Education Teachers, Secondary School	1	9.00	10.00	9.50
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	2	8.69	13.85	11.77
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	16.00	16.00	16.00
25302100	Self-Enrichment Education Teachers	1	10.00	10.00	10.00
25402100	Librarians	3	11.06	12.50	11.56
25403100	Library Technicians	4	9.63	13.00	10.84
25903100	Instructional Coordinators	1	11.00	16.50	13.75
25904100	Teacher Assistants	6	7.25	11.67	8.98
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102100	Commercial and Industrial Designers	1	24.04	28.85	26.44
27102300	Floral Designers	1	7.25	9.00	8.13
27102400	Graphic Designers	5	10.00	26.44	18.36
27102600	Merchandise Displayers and Window Trimmers	25	8.25	11.00	9.67
27201203	Program Directors	3	11.06	24.04	18.32
27202200	Coaches and Scouts	5	7.50	16.18	10.39
27301100	Radio and Television Announcers	2	12.02	21.63	16.83
27303100	Public Relations Specialists	4	14.42	28.85	20.00
27304100	Editors	1	14.00	15.00	14.50
27304200	Technical Writers	1	15.00	15.00	15.00
27309100	Interpreters and Translators	1	12.02	14.42	13.22

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Healthcare Practitioner and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	2	8.00	20.00	14.00
29105100	Pharmacists	1	56.85	62.50	59.68
29106200	Family and General Practitioners	1	67.31	86.54	76.92
29106300	Internists, General	15	86.54	100.96	92.15
29111100	Registered Nurses	15	8.00	33.00	21.26
29112200	Occupational Therapists	2	32.00	38.00	35.00
29112300	Physical Therapists	1	32.00	36.00	34.00
29112500	Recreational Therapists	2	7.25	20.00	11.25
29112700	Speech-Language Pathologists	2	8.00	30.00	19.50
29204100	Emergency Medical Technicians and Paramedics	1	7.25	11.95	9.60
29205200	Pharmacy Technicians	3	7.25	15.00	9.58
29205300	Psychiatric Technicians	2	9.44	17.79	13.32
29205600	Veterinary Technologists and Technicians	1	11.00	13.25	12.13
29206100	Licensed Practical and Licensed Vocational Nurses	28	8.00	22.00	16.16
29207100	Medical Records and Health Information Technicians	1	10.00	12.00	11.00
29208100	Opticians, Dispensing	2	7.25	12.00	10.06
29901100	Occupational Health and Safety Specialists	1	14.84	14.84	14.84
29901200	Occupational Health and Safety Technicians	1	12.00	18.00	15.00
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	28	8.00	15.00	9.46
31101200	Nursing Aides, Orderlies, and Attendants	38	8.00	20.00	9.52
31201200	Occupational Therapist Aides	1	8.00	20.00	14.00
31202100	Physical Therapist Assistants	3	8.00	26.00	18.50
31901100	Massage Therapists	1	12.02	31.25	21.63
31909200	Medical Assistants	9	7.25	12.00	10.50
31909500	Pharmacy Aides	2	7.25	8.00	7.44
<u>Protective Service Occupations</u>					
33301200	Correctional Officers and Jailers	8	8.00	15.63	12.59
33302103	Criminal Investigators and Special Agents	1	17.44	21.31	19.37
33305101	Police Patrol Officers	1	18.93	18.93	18.93
33901100	Animal Control Workers	4	7.50	19.30	13.11
33903200	Security Guards	68	7.25	12.00	8.65
33909100	Crossing Guards	1	10.75	10.75	10.75
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	12	7.65	9.00	8.11
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	14.34	14.34	14.34
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	24	7.50	14.00	9.68
35201200	Cooks, Institution and Cafeteria	13	7.25	12.00	8.92
35201400	Cooks, Restaurant	11	7.25	10.00	8.23
35201500	Cooks, Short Order	1	8.00	9.00	8.50
35202100	Food Preparation Workers	23	7.25	20.00	8.90
35301100	Bartenders	4	7.25	9.00	8.21
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	38	7.25	9.29	8.10
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	7.80	8.80	8.30
35303100	Waiters and Waitresses	6	6.00	7.25	6.83
35304100	Food Servers, Nonrestaurant	42	7.25	11.00	7.94
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	3	12.00	15.00	12.91
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	6	10.00	17.17	13.99

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	92	7.25	14.42	8.97
37201200	Maids and Housekeeping Cleaners	33	7.25	13.00	8.52
37301100	Landscaping and Groundskeeping Workers	153	7.50	20.00	10.54
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	2	9.00	10.00	9.50
37301300	Tree Trimmers and Pruners	1	12.00	15.00	13.50
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	3	7.25	19.23	10.85
39302100	Motion Picture Projectionists	3	7.25	7.25	7.25
39309100	Amusement and Recreation Attendants	1	7.25	7.25	7.25
39509200	Manicurists and Pedicurists	3	9.00	16.83	12.11
39901100	Child Care Workers	16	7.25	13.00	8.99
39902100	Personal and Home Care Aides	110	7.25	12.75	8.89
39903200	Recreation Workers	11	7.25	13.00	8.83
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	17	7.25	28.85	12.37
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	8.00	10.00	9.25
41201100	Cashiers	31	7.25	11.00	7.59
41202100	Counter and Rental Clerks	3	7.50	12.00	9.17
41202200	Parts Salespersons	2	8.00	12.50	11.25
41203100	Retail Salespersons	163	5.77	28.85	10.51
41301100	Advertising Sales Agents	11	8.50	48.08	16.53
41302100	Insurance Sales Agents	13	7.25	72.12	23.81
41303101	Sales Agents, Securities and Commodities	3	7.50	48.08	20.85
41303102	Sales Agents, Financial Services	1	15.00	20.00	17.50
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	15	8.00	48.08	18.86
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	19	8.00	48.08	16.97
41901100	Demonstrators and Product Promoters	2	13.00	13.00	13.00
41901200	Models	2	15.00	30.00	22.50
41903100	Sales Engineers	4	14.42	36.06	22.54
41904100	Telemarketers	11	8.00	15.38	10.48
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	34	10.00	63.58	15.72
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	7.50	32.69	15.27
43201100	Switchboard Operators, Including Answering Service	1	9.50	9.50	9.50
43202100	Telephone Operators	1	10.00	10.00	10.00
43301100	Bill and Account Collectors	59	8.00	15.00	10.66
43302102	Billing, Cost, and Rate Clerks	2	9.00	12.00	10.75
43303100	Bookkeeping, Accounting, and Auditing Clerks	23	8.00	18.00	11.73
43305100	Payroll and Timekeeping Clerks	10	9.00	19.00	13.36
43307100	Tellers	19	7.98	13.83	10.07
43403101	Court Clerks	1	13.43	13.43	13.43
43405100	Customer Service Representatives	188	7.25	31.25	11.44
43406100	Eligibility Interviewers, Government Programs	366	9.00	17.00	11.83
43407100	File Clerks	2	10.00	19.25	14.37
43408100	Hotel, Motel, and Resort Desk Clerks	37	7.25	11.54	8.04
43412100	Library Assistants, Clerical	4	7.98	9.63	8.53
43413100	Loan Interviewers and Clerks	1	11.77	17.66	14.72
43414100	New Accounts Clerks	2	10.00	19.06	13.21
43415100	Order Clerks	2	9.25	12.00	10.56

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43416100	Human Resources Assistants, Except Payroll and Timekeeping	11	8.50	19.00	11.82
43417100	Receptionists and Information Clerks	18	7.25	14.00	9.59
43501100	Cargo and Freight Agents	1	7.35	10.00	8.68
43503100	Police, Fire, and Ambulance Dispatchers	3	14.00	22.26	17.09
43503200	Dispatchers, Except Police, Fire, and Ambulance	7	7.25	16.83	12.27
43506100	Production, Planning, and Expediting Clerks	22	8.00	33.53	14.74
43507100	Shipping, Receiving, and Traffic Clerks	22	7.50	17.00	11.23
43508101	Stock Clerks, Sales Floor	21	9.00	11.32	10.16
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	135	7.25	15.00	10.41
43508104	Order Fillers, Wholesale and Retail Sales	4	8.00	11.25	9.19
43601100	Executive Secretaries and Administrative Assistants	32	7.25	20.00	11.75
43601300	Medical Secretaries	1	8.00	9.00	8.50
43601400	Secretaries, Except Legal, Medical, and Executive	10	7.00	12.00	10.00
43901100	Computer Operators	2	12.00	19.23	15.01
43902100	Data Entry Keyers	3	10.00	13.70	11.68
43904101	Insurance Claims Clerks	1	20.56	20.56	20.56
43904102	Insurance Policy Processing Clerks	3	8.50	19.00	12.17
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	9.75	13.00	11.38
43906100	Office Clerks, General	50	7.25	17.00	10.25
<u>Construction and Extraction Occupations</u>					
45209100	Agricultural Equipment Operators	2	10.51	10.51	10.51
45401100	Forest and Conservation Workers	1	8.00	10.10	9.05
<u>Construction Occupations</u>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	5	16.00	43.27	33.13
47203101	Construction Carpenters	33	10.00	15.00	11.67
47204300	Floor Sanders and Finishers	4	8.00	10.00	9.00
47206100	Construction Laborers	75	7.25	25.00	10.89
47211100	Electricians	14	12.00	24.00	17.72
47214100	Painters, Construction and Maintenance	2	13.00	22.00	17.00
47215201	Pipe Fitters	2	18.00	22.00	20.00
47215202	Plumbers	4	10.00	23.00	15.75
47221100	Sheet Metal Workers	3	10.00	17.00	12.67
47222100	Structural Iron and Steel Workers	1	10.00	12.00	11.00
47301200	Helpers--Carpenters	1	8.00	12.00	10.00
47301300	Helpers--Electricians	7	8.00	15.00	10.95
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	9	8.00	11.50	9.58
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	20	11.13	11.13	11.13
47301600	Helpers--Roofers	6	8.00	15.25	11.01
47401100	Construction and Building Inspectors	2	20.74	25.03	22.26
47403100	Fence Erectors	1	9.00	14.00	11.50
47502100	Earth Drillers, Except Oil and Gas	1	15.00	15.00	15.00
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	9	14.42	40.46	23.10
49201100	Computer, Automated Teller, and Office Machine Repairers	2	8.00	15.00	11.00
49209200	Electric Motor, Power Tool, and Related Repairers	1	19.63	21.88	20.76
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	14	10.00	27.00	17.46
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	13.46	19.23	16.35

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49209800	Security and Fire Alarm Systems Installers	1	12.00	12.00	12.00
49302100	Automotive Body and Related Repairers	19	9.00	16.96	11.87
49302300	Automotive Service Technicians and Mechanics	16	7.25	24.04	12.98
49302301	Automotive Master Mechanics	8	7.25	26.44	12.99
49302302	Automotive Specialty Technicians	9	7.25	29.39	14.53
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	29	10.00	24.04	14.17
49304100	Farm Equipment Mechanics	3	20.00	20.00	20.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	6	9.50	18.00	13.54
49305100	Motorboat Mechanics	2	12.00	15.00	13.50
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	7.25	12.00	9.44
49309200	Recreational Vehicle Service Technicians	4	7.25	18.00	11.41
49309300	Tire Repairers and Changers	5	7.50	36.06	14.62
49901100	Mechanical Door Repairers	1	12.00	15.00	13.50
49901200	Control and Valve Installers and Repairers, Except Mechanical Door	1	18.84	18.84	18.84
49902101	Heating and Air Conditioning Mechanics	20	8.00	30.00	15.07
49903100	Home Appliance Repairers	1	9.00	12.00	10.50
49904100	Industrial Machinery Mechanics	60	12.00	36.06	17.15
49904200	Maintenance and Repair Workers, General	56	12.31	28.85	14.62
49904300	Maintenance Workers, Machinery	49	9.00	23.29	15.97
49904400	Millwrights	14	13.00	22.00	17.77
49905100	Electrical Power-Line Installers and Repairers	1	14.90	26.08	20.49
49905200	Telecommunications Line Installers and Repairers	33	11.00	41.00	15.24
49906200	Medical Equipment Repairers	51	11.00	20.00	14.10
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	4	8.00	16.83	10.74
49909800	Helpers--Installation, Maintenance, and Repair Workers	31	7.25	20.00	12.53
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	32	8.00	60.82	21.96
51202100	Coil Winders, Tapers, and Finishers	2	16.81	20.44	17.77
51202200	Electrical and Electronic Equipment Assemblers	5	9.50	12.00	10.85
51202300	Electromechanical Equipment Assemblers	6	9.60	22.00	14.99
51203100	Engine and Other Machine Assemblers	4	13.00	13.00	13.00
51204100	Structural Metal Fabricators and Fitters	5	9.00	14.00	11.83
51209100	Fiberglass Laminators and Fabricators	11	10.00	12.50	11.75
51209200	Team Assemblers	214	7.25	25.22	10.57
51301100	Bakers	9	7.25	10.00	7.78
51302100	Butchers and Meat Cutters	5	7.25	13.50	9.16
51309200	Food Batchmakers	5	10.00	19.12	15.33
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	92	8.00	43.27	14.86
51401200	Numerical Tool and Process Control Programmers	11	10.00	40.87	19.81
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	27	9.00	19.13	14.35
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	3	8.00	13.35	10.39
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	109	8.00	15.15	11.24
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	10.00	10.00	10.00
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	8.00	15.00	12.25
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	27	10.00	33.65	15.58
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	5	12.00	25.00	17.05

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51404100	Machinists	89	7.25	28.85	14.38
51405100	Metal-Refining Furnace Operators and Tenders	4	12.00	14.00	13.00
51405200	Pourers and Casters, Metal	1	10.37	11.37	10.87
51406200	Patternmakers, Metal and Plastic	1	15.00	20.00	17.50
51407100	Foundry Mold and Coremakers	4	9.15	10.82	9.99
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	20	8.00	18.00	11.52
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	22	8.25	18.06	12.82
51411100	Tool and Die Makers	11	12.00	28.85	19.49
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	17	9.00	14.10	11.36
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	13	10.00	13.00	11.33
51419200	Lay-Out Workers, Metal and Plastic	2	14.00	17.00	15.50
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	9.50	10.50	10.00
51419400	Tool Grinders, Filers, and Sharpeners	2	11.84	14.86	13.68
51502300	Printing Machine Operators	18	8.00	25.00	11.73
51601100	Laundry and Dry-Cleaning Workers	5	7.25	12.00	8.42
51603100	Sewing Machine Operators	45	9.00	11.00	9.42
51606200	Textile Cutting Machine Setters, Operators, and Tenders	1	9.00	12.00	10.50
51609300	Upholsterers	1	9.00	9.00	9.00
51701100	Cabinetmakers and Bench Carpenters	6	8.00	15.00	11.20
51702100	Furniture Finishers	225	10.25	10.25	10.25
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	10.00	10.00	10.00
51801200	Power Distributors and Dispatchers	1	14.16	14.16	14.16
51803100	Water and Liquid Waste Treatment Plant and System Operators	4	13.02	16.18	15.34
51901100	Chemical Equipment Operators and Tenders	1	13.00	13.00	13.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	2	7.25	10.70	8.98
51902200	Grinding and Polishing Workers, Hand	15	8.00	12.00	10.45
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	40	8.00	15.00	10.79
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	77	7.50	36.06	12.45
51907106	Gem and Diamond Workers	1	18.00	21.15	19.58
51911100	Packaging and Filling Machine Operators and Tenders	51	7.50	16.50	11.69
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	45	9.00	19.23	12.06
51912200	Painters, Transportation Equipment	4	10.00	16.00	12.00
51912300	Painting, Coating, and Decorating Workers	10	7.25	16.83	11.67
51913100	Photographic Process Workers	2	8.50	8.50	8.50
51919100	Cementing and Gluing Machine Operators and Tenders	6	12.00	18.06	14.02
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	8.00	20.00	14.00
51919503	Stone Cutters and Carvers	1	10.00	11.00	10.50
51919507	Molding and Casting Workers	12	9.00	20.00	14.25
51919600	Paper Goods Machine Setters, Operators, and Tenders	1	12.00	15.00	13.50
51919800	Helpers--Production Workers	266	7.25	16.50	10.34
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	7	10.00	24.00	15.66
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	12.00	15.00	13.50
53302200	Bus Drivers, School	12	8.25	13.35	11.08

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53303100	Driver/Sales Workers	17	7.25	24.04	12.67
53303200	Truck Drivers, Heavy and Tractor-Trailer	338	7.69	40.00	16.95
53303300	Truck Drivers, Light or Delivery Services	154	8.00	15.63	10.63
53304100	Taxi Drivers and Chauffeurs	2	8.25	14.42	10.92
53401100	Locomotive Engineers	1	20.67	20.67	20.67
53603100	Service Station Attendants	6	8.00	10.00	9.00
53702100	Crane and Tower Operators	1	12.00	14.00	13.00
53703200	Excavating and Loading Machine and Dragline Operators	5	10.00	25.00	14.75
53705100	Industrial Truck and Tractor Operators	12	9.00	12.24	10.47
53706100	Cleaners of Vehicles and Equipment	5	8.50	14.00	10.69
53706200	Laborers and Freight, Stock, and Material Movers, Hand	220	7.25	20.00	9.82
53706300	Machine Feeders and Offbearers	2	9.00	12.00	10.75
53706400	Packers and Packagers, Hand	41	7.25	12.00	9.15
53708100	Refuse and Recyclable Material Collectors	1	9.00	11.00	10.00

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 3:

126S 1st Street	Decatur, IN 46733	(260) 724-2037
201 E Rudisill Blvd Suite 102	Fort Wayne, IN 46806	(260) 745-3555
936 W 15th Street	Auburn, IN 46706	(260) 925-5118
850 N Miller Avenue	Marion, IN 46952	(765) 668-8911
1314 Flaxmill Road	Huntington, IN 46750	(260) 356-7109
848 N Detroit Street	Lagrange, IN 46761	(260) 499-4835
524 Professional Way	Kendallville, IN 46755	(260) 599-1000
1143 N Cass Street	Wabash, IN 46992	(260) 563-8421
3156 E St Road 124	Bluffton IN 46714	(260) 824-0855



Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen